

2023 PK CONTRACTING REFERRAL BONUS PROGRAM



(Must be submitted within 90 days of hire)

Current PK Contracting Employee (Person referring)

NAME: _____

EMPLOYEE # _____

New PK Contracting Employee (Person being referred)

NAME: _____

PK LOCATION (Circle one)

TROY

OXFORD

LAKE CITY

ST JOHNS

KALAMAZOO

MARQUETTE

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Rules and Requirements of the program

- A total of \$1,000 will be payable to a current PK field employee who refers either:

A new CDL-A road worker to PK Contracting

OR

A road worker who returns for the following season with a CDL-A license

- This form must be completed in its entirety and submitted to Human Resources within 90 days of hire.
- The referred individual must be with PK for a full season and return for the following season before payment will be made.
- The safety record of the person referred will be reviewed during the bonus program period. Forfeiture of bonus will occur if negative safety events such as, but not limited to, preventable accidents and/or moving violations take place.

I have read and understand the rules and requirements of the PK Contracting
2023 Referral Bonus Program.

Signature: _____

Print Name: _____

Date: _____