



Tool Talk Safety Meeting

Date – October 28, 2019

Topics – Commercial Driver’s License (CDL) Policy (Handbook Update)

This tool talk updates the PK Employment Policies Handbook CDL policy in response to a new Federal Motor Carrier Safety Administration (FMCSA) rule. The new rule establishes new minimum training standards to obtain or upgrade a CDL or add a hazardous materials (H) endorsement. The new rule requires drivers to complete training at authorized facilities listed on the FMCSA’s Training Provider Registry.

EMPLOYMENT POLICIES All Divisions

Section 1: Employment

COMMERCIAL DRIVER’S LICENSE POLICY (CDL)

Driving vehicles owned by PK Contracting, Inc. requires a CDL license and many PK vehicles require a CDL-AX license. A CDL-C is required to be hired. Advancement and pay is connected to obtaining a CDL-AX which includes the hazmat (H) and tanker (N) endorsement. Before obtaining the Class-AX license new drivers must successfully complete a mandatory knowledge and behind-the-wheel (BTW) training program at a facility listed on the Federal Training Provider Registry (TPR).

CDL TESTING COSTS

After a 60 day probationary period and if necessary, PK will pay the testing costs for new employees to obtain a CDL-AX license. The employee will reimburse PK through payroll deduction within two months during the construction season. PK will reimburse employees training costs to obtain a CDL AX license after being hired if the employee is still employed by PK two years after obtaining the CDL AX license.

Questions about Tool Talk Topics or other safety items? Contact Kurt Shea at 269-207-2055 or by email at kurt@pkcontracting.com



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TOOL TALK SAFETY MEETING

TOPIC(S): Commercial Driver’s License (CDL) Policy (Handbook Update); October 28, 2019

DATE: _____ DIVISION: _____

Foreman’s/Presenter’s Name: _____

Printed Name	Signature	Printed Name	Signature

Attendees sign and print name below

ADDITIONAL TOPICS AND/OR SUGGESTIONS FOR NEXT TOOL TALK

PARTNER BY CHOICE. SAFETY BY DESIGN.