

# Safety Team Meeting #2 June 24, 2021

## ATTENDANCE

- Present: Matt Shea, Jason Wilde, Dave Lehner, Kyle Wilhelm, Mike Cagle, Josh Flesch, Paul Keene, Jessica Bunch, Caroline Heyka, Kurt Shea. Field personnel attending from field: Dan Devine, Troy Totton, Steve Gustafson, Wayne Jankowiak,
- Absent: Michelle Ellenberger, Aden Shea, Chris Shea, and Jim Shea.

## INTRODUCTION

### Safety Highlight

- Ramon Sanchez crew – well prepared, proper PPE, good quality. Handle a difficult situation during a near miss. Jerrid Sanchez was nearly run over. The motorist blamed Jerrid for a dent in the car, was irate, hurling racial slurs to the crew. Ramon's crew handled the situation and deescalated it in the field. Police called to the scene a report was filed.
- Denny Mathews SCB crew and how they navigate all the equipment in small city streets areas is good.

March was the most recent Safety Team Meeting. April & May were missed. Today June 24, 2021 is our June Meeting. Safety team meetings will be held the third week of each month.

## OPENING COMMENTS FROM THE FIELD

- Dan Devine – No first aid kits were an issue that is now being addressed & old first aid kits are being replaced with new first aid kits. The appropriate number of people are being scheduled more consistently this year. Not shorthanded like in past.
- Wayne Jankowiak – Notices increased police presence on site
- Troy Totton – Crew leader for North construction. Notice that work zone speeds are still up. civilians driving fast through work zones
- Steve Gustafson – Situation where an employee was let go because of not aware of the work environment and practiced poor situational awareness.
- Gus commented that he was ticketed for following too close behind the striper.
- Josh Flesch – A positive observation is that he notices there is better PPE compliance among crew members overall. Better than in the past.

## REVIEW MARCH 23, 2021 MEETING NOTES

- Make sure that SDS handbooks are in the truck
- Printed Safety Handbooks and Fed/State Job Poster booklets are now in PK truck gloveboxes
- SDS QR Code link is in the PK Safety Handbook
- Kurt to follow up and analyze incidents and violations
  - Job visits: Ken / Travelers; Greg Brooks/MITA conducted. PPE Improvements observed on job visits. All trucks should now have current SDS booklets and Fed Poster booklets in the glove box.

## **REVIEW 2021 INCIDENTS THROUGH JUNE 24, 2021**

- Reviewed incidents to date
  - Traffic Citations, Crashes: attenuator hits, backing and crashes; Injuries & near misses, OSHA inspection that resulted in a OSHA citation. .

### Offer training to foremen on safety handbooks

- Crew specific Tool Talks for LL Paint, STP, Specials Crews, Bill of Lading, Hazard Communication. Using the booklet printed PK Safety Handbook.
- Crew specific tool talks worked well – Idea is to begin the season with the general safety meeting and then conduct crew specific tool talks geared to specific crews.
- Offering safety videos-possible winter project

### In Cab Cameras

- Discussion continues on adding camera's to trucks-possible winter project.
- Discussion on cameras in cab of trucks and face forward cameras to monitor traffic in work zones and incidents that take place to and from jobsite
- In favor of cameras Pointed forward: Dan Devine, Steve Gustafson, Wayne Jankowiak, and Troy Totten.
- Potential benefits: Assist with insurance paint claims, perhaps improve safety, traffic incidents, and lower costs.
- (To Do: Kurt locate dash cams and pilot a dash cam in July)

### Communication

- Collecting Cost, Revenue & Safety information from the field – continue to add detail to work reports.
- Dan Devine commented that notes needs is used mostly in the fall
- Need to document all incidents and let Kurt know
- If OSHA inquires for "safety program", send give them the PK Safety & Health Handbook that has the SDS QR Code.

### Crew Leadership

- Foremen need to be patient and understand that we rely on them to train new employees. New hires most likely don't have experience doing what we do.
- The #2 should be helping train and going over the plan of attack with crew each day while the Foreman deal with Superintendents and inspectors to insure each member understand their roll
- Consider yourself a teacher a coach especially to new employees
- When an employee is struggling on a crew try the person on another crew to hopefully find a spot where they will succeed.
- Observations from job visits - Reluctance to get someone in trouble is a reluctance to do what needs to be done.

### **COMMENTS / FURTHER DISCUSSION AFTER MEETING**

- Wayne Jankowiak – Follow truck positioning is important to reduce backing incidents. For example, follow trucks should follow far enough back 150' to allow the striper to back up if needed when striping ramps or to backup to get a lane line.
- Mike Cagle – Points out to crew that tax dollars are spent to build the roads. Regarding motorists held up in traffic. Put yourself in their shoes when they leave to go somewhere and then they are delayed caused by a construction delay. We would feel the same way.

### **ACTION ITEMS**

1. In Cab Camera Pilot Project – Kurt Shea. Find dash cam setup and pilot on PK truck.
2. AFAD's – Pilot project. In progress Jason Wilde is working with MDOT to get payment to pilot project test two AFAD's for snow crossing installation. Kurt contacted Marc Vantil / GEB for pricing. The hope is to schedule the AFAD for next week.
3. Continue to build on emphasis on Training and Leadership Skills
4. Safety team meetings will be held the third week of each month.

### **NEXT MEETING**

Third week of July: Tuesday, July 20<sup>th</sup> or Wednesday July 21<sup>st</sup>, 2021